

Charter Township of Oakland
Contact: Jamie Moore, Assistant Township Manager
Part-Time Non-Union Position Posting

CLASSIFICATION: Adult School Crossing Guard

LOCATION: Various Community Schools

RATE OF PAY: \$12.00 per hour—no benefits

General Summary

The Township of Oakland accepts applications for Adult School Crossing Guards on a continual basis.

Crossing Guards work $\frac{3}{4}$ - 1 hour in the morning and $\frac{3}{4}$ - 1 hour in the afternoon ensuring that students safely cross the street at specific school crossing locations. Work is performed only on days school is in session.

Substitute Adult Crossing Guards perform crossing guard duties on an **on-call** basis in the absence of regular Crossing Guards.

Required Minimum Qualifications

Must be 18 years of age.

Ability to safely perform the duties of an Adult School Crossing Guard.

Acceptable criminal history record.

***Note:** Prior to placement in a regular or substitute Crossing Guard position, the selected candidate must pass a physical exam including a drug screen.*

Essential Job Functions

Ensures the safe crossing of students at specific school crossing locations following established guidelines.

Demonstrates the use of sound judgment.

Communicates effectively and professionally with students, parents, school personnel, City staff and others.

Follows safe work standards and practices.

Physical Demands

The work requires periods of standing and walking outside in all types of weather.

Examination Information

Oral Evaluation of Qualifications: To evaluate decision-making/problem solving skills, employment history, communication skills, and other factors related to successful performance in this position.

***Note:** The above examination information may be modified for this or future postings.*

It is the policy of the Charter Township of Oakland to hire qualified individuals with limiting conditions in accordance with all applicable state and federal laws. Applicants having a limiting disability requiring some special accommodation to participate in the examination process, as described above, must notify the township of that fact at the time of application, or at least one week prior to test date.